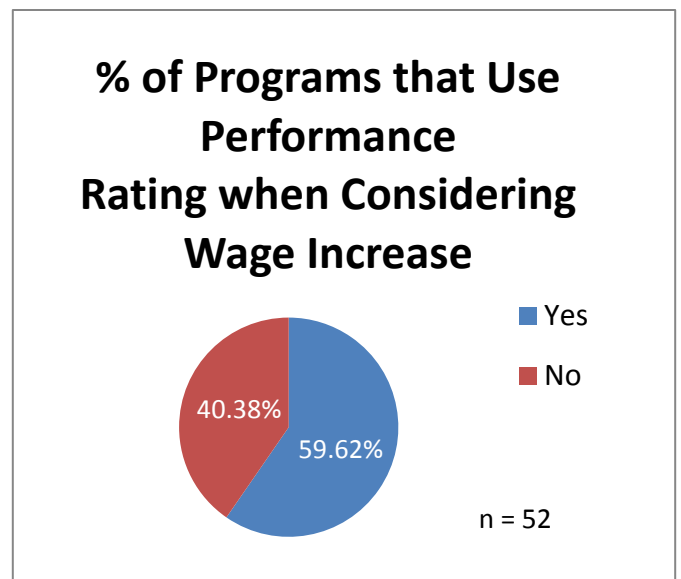
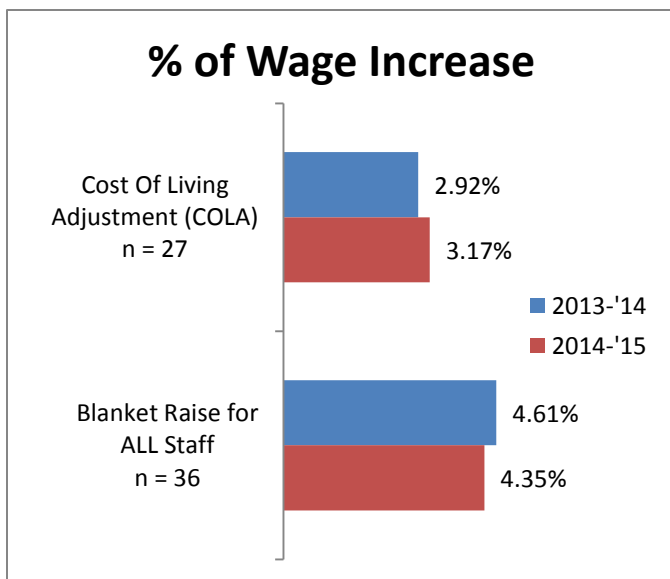
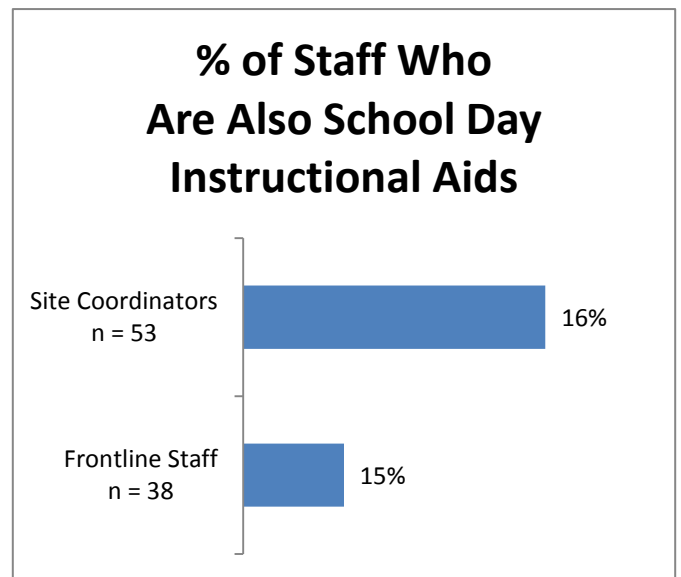
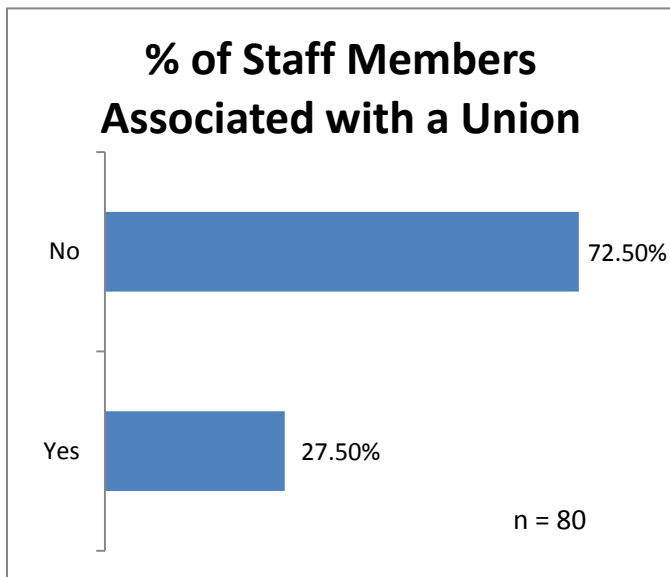


## 2015 Region 11 After School Labor Market Analysis

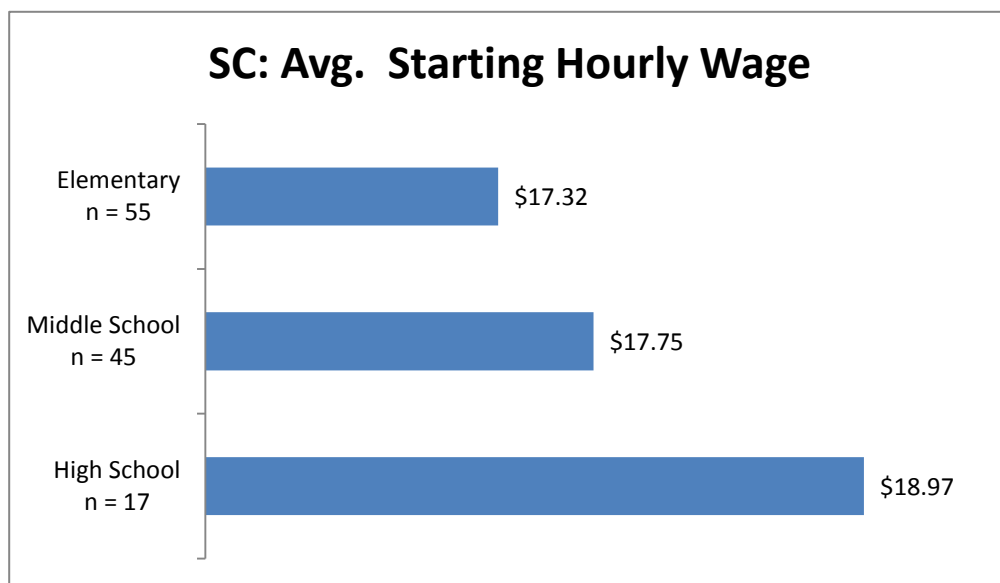
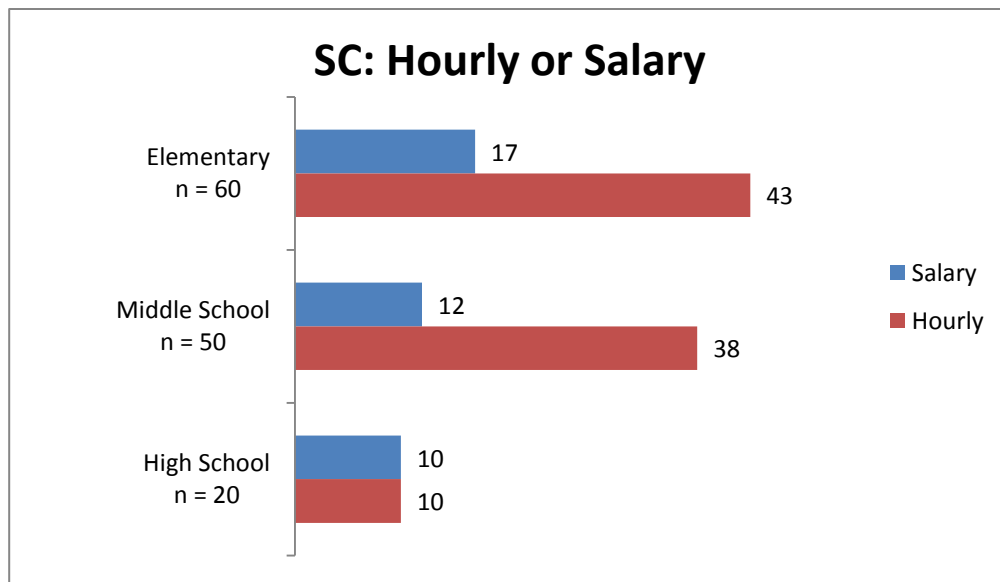
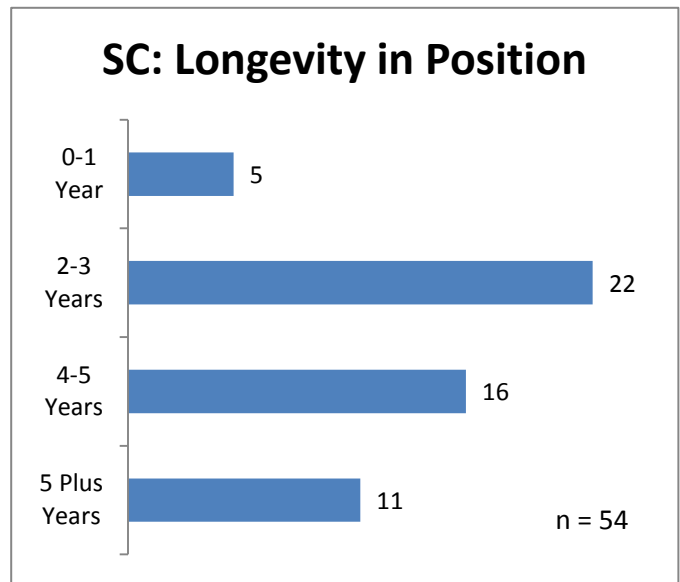
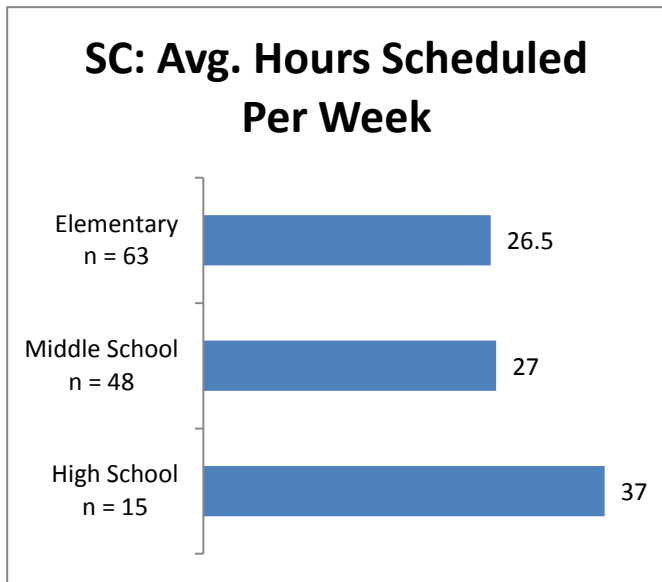
In March 2015, the Los Angeles County Office of Education's (LACOE) After School Technical Assistance Unit (ASTAU) distributed the After School Labor Market Survey to After School Education and Safety (ASES) and 21<sup>st</sup> Century Community Learning Centers (21<sup>st</sup> CCLC) grantees in Region 11. The decision to survey the field was a result of several requests from grantees for labor market data. The goals of the survey are to a) highlight wage and benefit norms and b) depict workforce trends within Region 11.

The report is separated into three sections: **1) General data; 2) Site Coordinator (SC) data; 3) Frontline Staff (FL) data.**

### GENERAL DATA

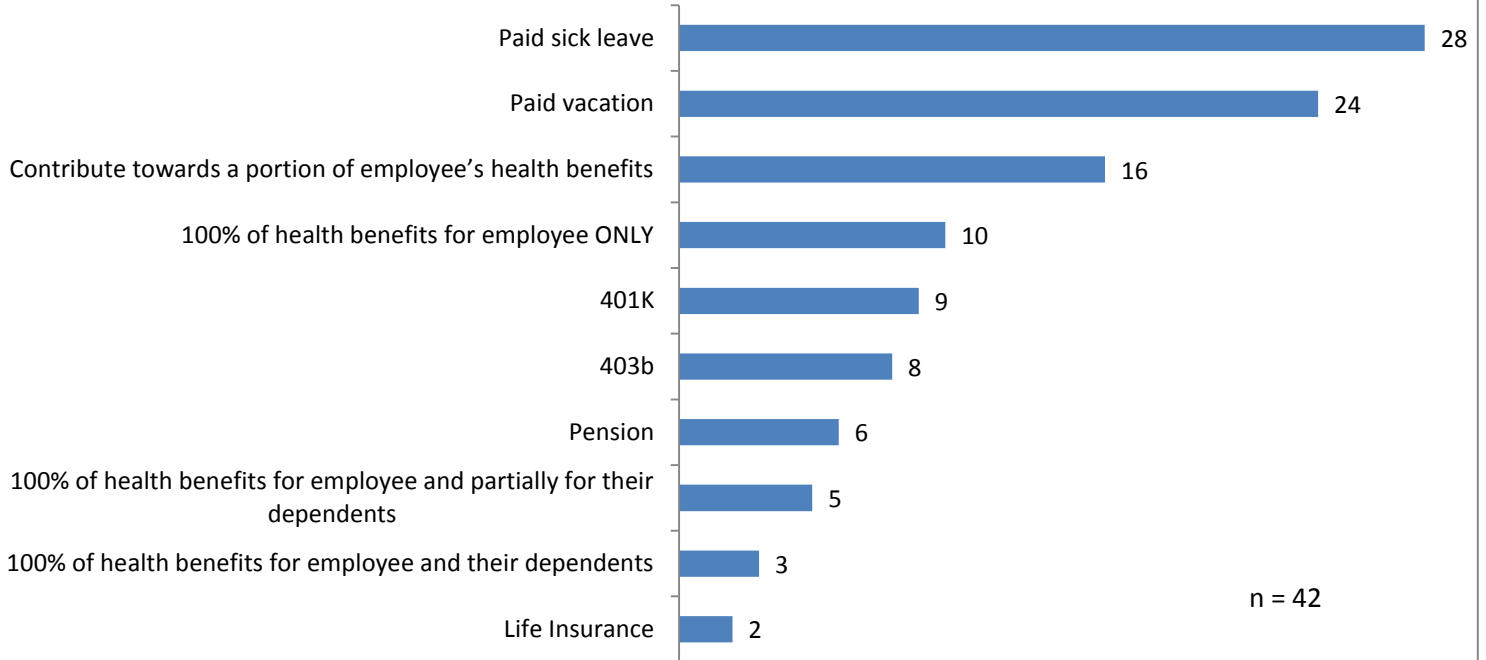


**SITE COORDINATOR (SC) DATA**

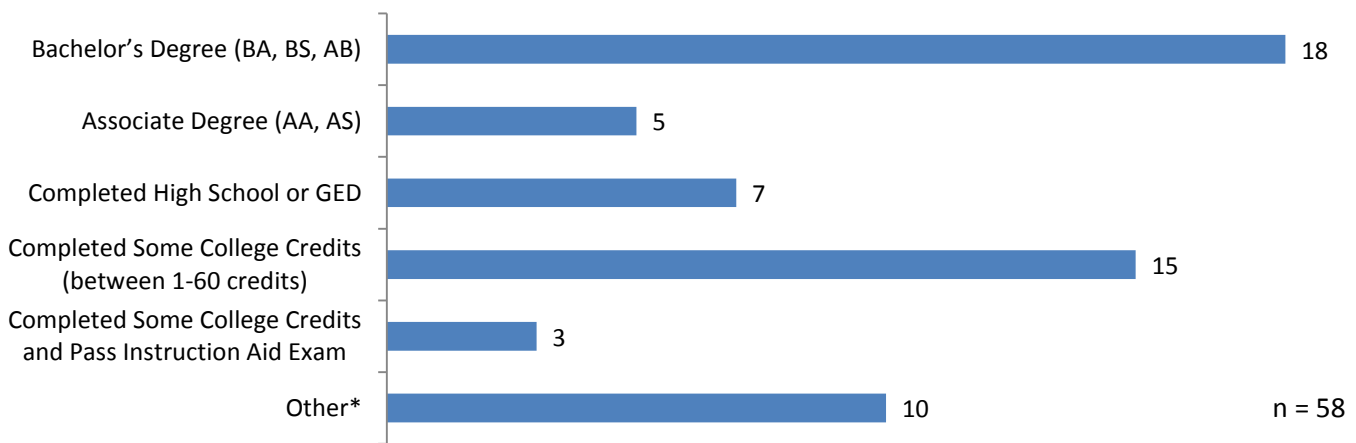


**SITE COORDINATOR (SC) DATA (CONTINUED...)**

**SC: Offered Benefits**



**SC: Minimum Requirements**

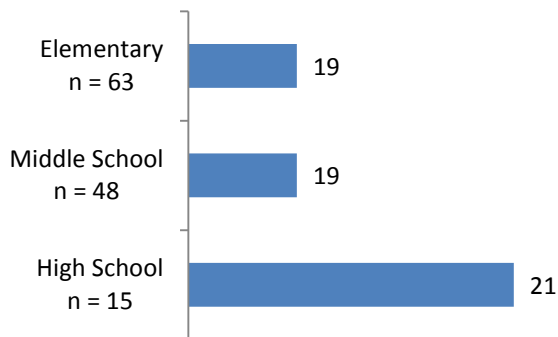


**Other\*:**

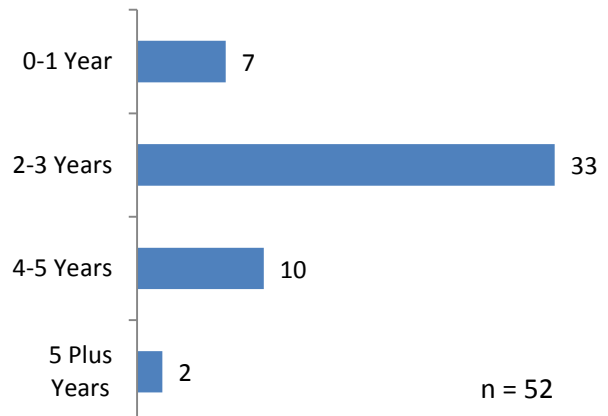
1. "AA Degree or at least 9 units in Child Development and working towards a BA in Social Work, Education, Recreation, or related field preferred".
2. "Similar requirements as for instructional aides of each district, plus pass a math and ELA competency exam
3. "Teaching credential".
4. "Bachelor's Degree and two years of experience working in an educational setting".
5. "Bachelor's Degree and 2 years experience with children, BA is preferred".
6. "Must have at least 2-4 years of experience working with youth ages 11-18 years old".
7. "Completed High School or GED and pass academic proficiency exam".
8. "AA Degree and Child Development Teaching Permit".
9. "AA Degree and experience supervising adults; 3 years after school experience".
10. "Degree is preferred, but not required".

## FRONTLINE (FL) DATA

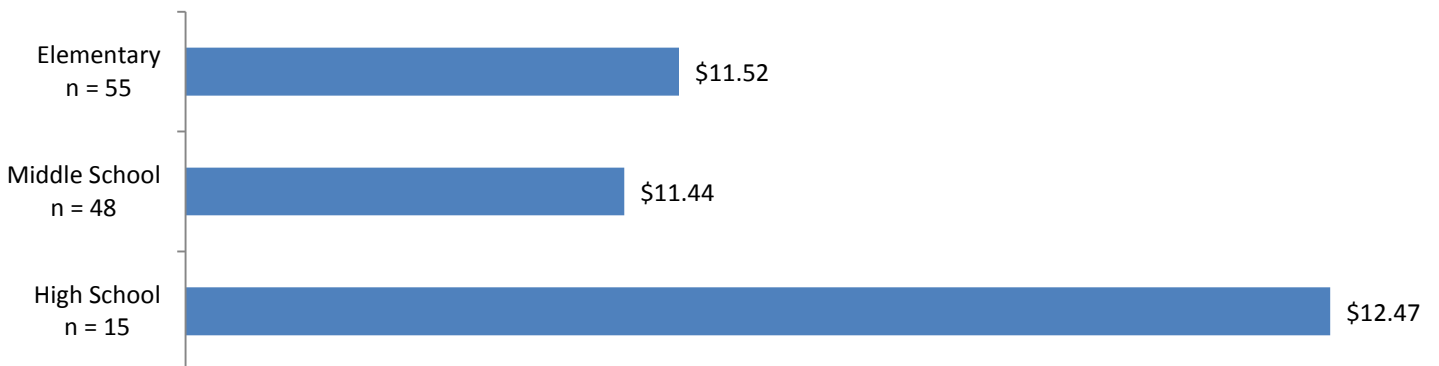
### FL: Avg. Hours Scheduled Per Week



### FL: Longevity in Position



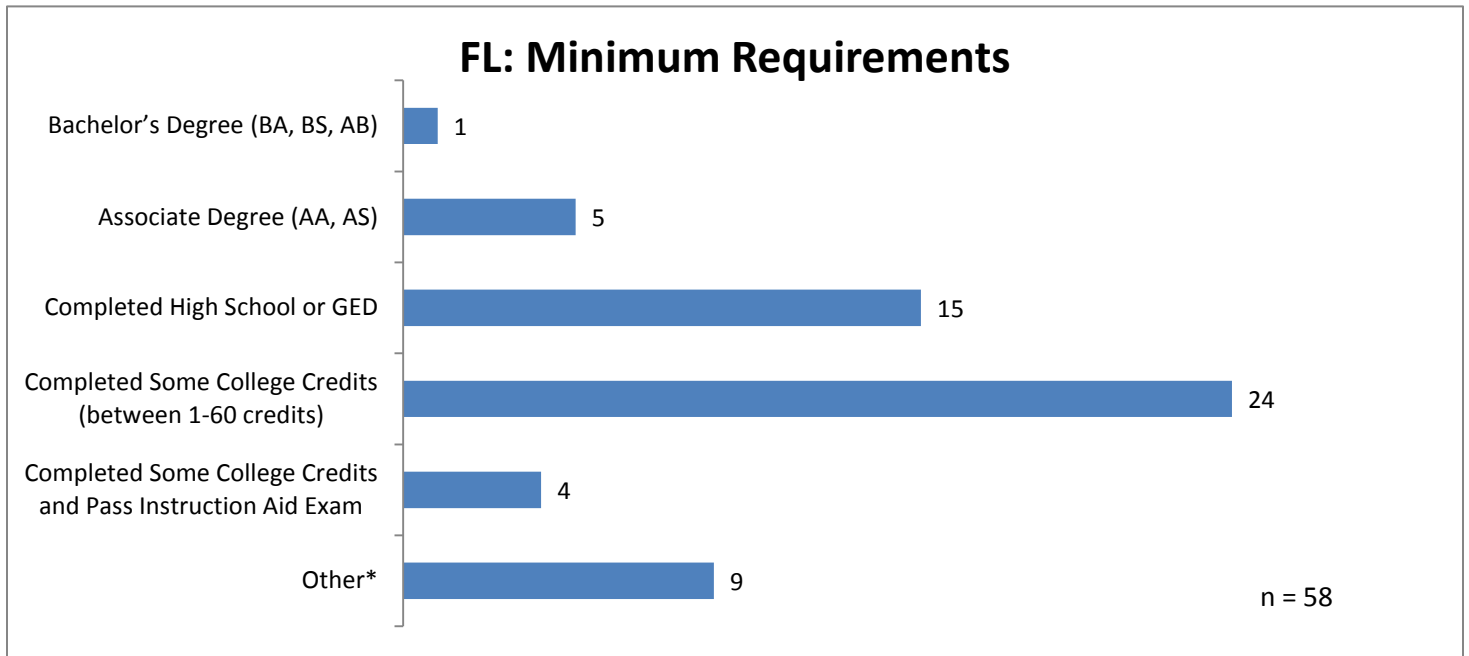
### FL: Avg. Starting Hourly Wage



### FL: Offered Benefits



## FRONTLINE (FL) DATA (CONTINUED...)



### Other\*:

1. "Completed High School or GED or a minimum of 1 year of experience as a group leader working with children".
2. "Completed High School or GED and 1 year experience working with an educational setting; ability to pass assessment for instructional aide".
3. "Similar requirements as for instructional aides of each district, plus pass a math and ELA competency exam".
4. "Completed High School or GED and must be tested. If they have a degree or 48 units+ then just the "ability to assist" test. If under 48 units, then "ability to assist," math, reading, and writing".
5. "Minimum of 12 completed college credits with current enrollment in college classes".
6. "AA degree and must have at least 2 years of experience working with youth".
7. "Completed High School or GED and pass academic proficiency exam".
8. "Some college, but no degree and at least part-time student".
9. "Some college, but no degree and for elementary, qualify for Associate Teacher Permit".